



Developing Employees for Innovative Growth

Key Organizational Impacts For Technology

- Rapidly deliver and track professional development
- Align curriculum goals to overall district benchmarks
- Provide competency-based performance reviews
- Identify skill gaps and training needs
- Equip administrators with critical district performance metrics

Keeping up with global customer and market demand along with innovation, creativity, and product lifecycles can create a challenge for technology companies. To stay competitive, leaders within technology must find, attract, develop, train, and retain highly skilled and educated employees who ultimately drive corporate growth. In addition, they must enrich their sales channels and customers with product training and education. Cornerstone OnDemand addresses these challenges with powerful, unified talent management solutions for internal employees and external networks.

Cornerstone enables technology organizations with the right tools to grow their talent pipelines, manage staffing and competencies, training and performance, as well as deliver external training all in a single and secure location.

With Cornerstone, technology organizations can:

Improve Efficiency. Save time, money, and human resources with automated tools designed to streamline hiring, training, assessment, and succession.

Retain And Leverage Your Existing Workforce. Keep existing employees and reduce hiring costs—with comprehensive performance and succession plans that reward loyalty and performance.

Reduce Training Costs. Deliver continuing education across all networks—at a fraction of the cost of conventional training—with media-rich online content, instructor-led training, and social collaboration tools.

Encourage Innovation. Enable communication across all sites, cultivate one-on-one connectivity, and encourage the sharing of best business practices.



Experience the Cornerstone Difference

- 100% Organic Technology
- True Cloud-Based Delivery Model
- World-Class Client Success & Support
- Less Complexity, More Configurability



Recruiting

Monitor the progress of your end-users and review course assignments, learning history, and compliance completion.



Onboarding

Onboard and engage new employees. Cornerstone Onboarding provides a holistic approach to welcome new hires delivering the right resources, connections, and tools.



Connect

Foster collaboration and engagement. Cornerstone Connect is the social collaboration tool that connects employees to the knowledge they need to work smarter.



Learning

Deliver targeted training and development. With Cornerstone Learning, organizations can ensure compliance, accelerate performance, engage the workforce, and support goals.



Performance

Measure performance against business objectives. With Cornerstone Performance, organizations can align employee goals with strategy while providing meaningful feedback.



Compensation

Gain budgetary insights and reward performance. Cornerstone provides the tools that allow to establish compensation processes and guidelines that lead to better business results.



Succession

Identify skills gaps and build bench strength. Cornerstone Succession allows to create succession plans that benchmark skills and competencies.



Analytics

Move your Big Data strategy forward and optimize the performance of your workforce through fact-based decision-making versus intuition in hiring and managing your people.

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Cornerstone OnDemand is a global talent management software provider that is pioneering solutions to help organizations realize the potential of a modern workforce.

