



Improving Communities & Nonprofit Effectiveness

Nothing is more important than the mission, and organizations that have a clearly defined talent management strategy not only keep their people happy, but will directly improve mission-driven activities because their people will be more aligned with the organization's goals.

Key Organizational Impacts For Nonprofits

- Build organizational capacity
- Measure mission accomplishment
- Cultivate a pipeline of leaders
- Retain top talent
- Drive program improvements by investing in key people

Today's modern nonprofit organizations face many organizational challenges that can prevent their mission from being accomplished. This could include leadership deficits or competition for talent with limited budget, making attracting and retaining the best people and volunteers even more challenging. Cornerstone enables organizations to do more with less by providing a learning and talent management technology designed to maximize people productivity. With Cornerstone, you can:

- Attract and engage people who don't just care about your cause, but have the skills and capabilities to make a real difference
- Expand your reach and improve the effectiveness of volunteers and partners to support your programs
- Establish clear goal alignment from executives to front-line volunteers and employees
- Invest in your high-potential employees to sustain your organization long term
- Increase organizational engagement and loyalty
- Quickly identify and address talent gaps.
- Provide employees the training they need to develop their skills and make a greater impact.



Experience the Cornerstone Difference

- 100% Organic Technology
- True Cloud-Based Delivery Model
- World-Class Client Success & Support
- Less Complexity, More Configurability



Recruiting

Monitor the progress of your end-users and review course assignments, learning history, and compliance completion.



Onboarding

Onboard and engage new employees. Cornerstone Onboarding provides a holistic approach to welcome new hires delivering the right resources, connections, and tools.



Connect

Foster collaboration and engagement. Cornerstone Connect is the social collaboration tool that connects employees to the knowledge they need to work smarter.



Learning

Deliver targeted training and development. With Cornerstone Learning, organizations can ensure compliance, accelerate performance, engage the workforce, and support goals.



Performance

Measure performance against business objectives. With Cornerstone Performance, organizations can align employee goals with strategy while providing meaningful feedback.



Compensation

Gain budgetary insights and reward performance. Cornerstone provides the tools that allow to establish compensation processes and guidelines that lead to better business results.



Succession

Identify skills gaps and build bench strength. Cornerstone Succession allows to create succession plans that benchmark skills and competencies.



Analytics

Move your Big Data strategy forward and optimize the performance of your workforce through fact-based decision-making versus intuition in hiring and managing your people.

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Cornerstone
realize your potential

Cornerstone OnDemand is a global talent management software provider that is pioneering solutions to help organizations realize the potential of a modern workforce.

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