



Improve Compliance & Optimize Workforce Operations

Key Organizational Impacts For Life Sciences

- Rapidly deliver and track professional development
- Align curriculum goals to overall district benchmarks
- Provide competency-based performance reviews
- Identify skill gaps and training needs
- Equip administrators with critical district performance metrics

Life Science organizations face unprecedented challenges: increased compliance and transparency expectations, rising quality control and risk management, and the need for a highly trained and well-managed–global workforce. Cornerstone OnDemand helps organizations address these critical compliance and workforce challenges with powerful, unified talent management solutions.

Cornerstone delivers the right tools to efficiently grow talent pipelines, manage staffing and competencies, and deliver training– all from a single and secure location.

With Cornerstone, life sciences organizations can:

Meet Compliance Requirements. Stay ahead of changing industry rules and regulations by standardizing training and performance reviews across all sites. Connect learning and talent initiatives with organizational KPIs.

Improve Efficiency. Save time, money, and human resources with automated tools designed to streamline hiring, training, assessment, and succession.

Retain And Leverage Your Existing Workforce. Keep existing employees– and reduce hiring costs–with omprehensive performance and succession plans that reward loyalty and performance.

Reduce Training Costs. Deliver continuing education across all networks–at a fraction of the cost of conventional training–with mediarich online content, instructor-led training, and social collaboration and communication tools.

Encourage Innovation. Enable communication across all sites, cultivate one-on-one connectivity, and encourage the sharing of best organizational practices.



Experience the Cornerstone Difference

- 100% Organic Technology
- True Cloud-Based Delivery Model
- World-Class Client Success & Support
- Less Complexity, More Configurability



Recruiting

Monitor the progress of your end-users and review course assignments, learning history, and compliance completion.



Performance

Measure performance against business objectives. With Cornerstone Performance, organizations can align employee goals with strategy while providing meaningful feedback.



Onboarding

Onboard and engage new employees. Cornerstone Onboarding provides a holistic approach to welcome new hires delivering the right resources, connections, and tools.



Compensation

Gain budgetary insights and reward performance. Cornerstone provides the tools that allow to establish compensation processes and guidelines that lead to better business results.



Connect

Foster collaboration and engagement. Cornerstone Connect is the social collaboration tool that connects employees to the knowledge they need to work smarter.



Succession

Identify skills gaps and build bench strength. Cornerstone Succession allows to create succession plans that benchmark skills and competencies.



Learning

Deliver targeted training and development. With Cornerstone Learning, organizations can ensure compliance, accelerate performance, engage the workforce, and support goals.



Analytics

Move your Big Data strategy forward and optimize the performance of your workforce through fact-based decision-making versus intuition in hiring and managing your people.

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Cornerstone OnDemand is a global talent management software provider that is pioneering solutions to help organizations realize the potential of a modern workforce.

