



Consistently Train & Develop Employees

In today's economy, leveraging employees is key to cultivating loyal customers and increasing profits. With Cornerstone OnDemand's unified talent management solution, organizations can easily manage, engage, and educate every employee.

Key Organizational Impacts For Hospitality Operations

- Rapidly deliver and track employee training
- Align regional goals to overall business and corporate goals
- Provide competency-based performance reviews for customer service
- Identify skill gaps with learning and training needs
- Access critical performance metrics and reporting

Cornerstone delivers the right tools to grow talent pipelines, enhance productivity and performance, and deliver training all from a single, secure location. Cornerstone's complete talent management solution makes it simple to:

Enhance The Customer Experience. Ensure every employee delivers excellent customer service by standardizing training and using competency-based performance reviews. Assess and record skills onsite in real time and provide relevant training to address skill gaps.

Stay Ahead Of The Coming Employee Shortfall. Retain existing employees—and reduce hiring costs—with comprehensive performance and succession plans that reward loyalty and performance.

Be Prepared For Staffing Change. Reduce disruptions and improve business continuity by developing multiple succession scenarios for any position, months or years in advance.

Educate Employees Anytime, Anywhere. Deliver continuing education at a fraction of the cost of conventional training with media-rich online content, instructor-led training, and social collaboration tools.

Ensure Sales Message And Branding Consistency. Identify and develop key skills and competencies needed to deliver standardized product knowledge and keep employees on message.



Experience the Cornerstone Difference

- 100% Organic Technology
- True Cloud-Based Delivery Model
- World-Class Client Success & Support
- Less Complexity, More Configurability



Recruiting

Monitor the progress of your end-users and review course assignments, learning history, and compliance completion.



Onboarding

Onboard and engage new employees. Cornerstone Onboarding provides a holistic approach to welcome new hires delivering the right resources, connections, and tools.



Connect

Foster collaboration and engagement. Cornerstone Connect is the social collaboration tool that connects employees to the knowledge they need to work smarter.



Learning

Deliver targeted training and development. With Cornerstone Learning, organizations can ensure compliance, accelerate performance, engage the workforce, and support goals.



Performance

Measure performance against business objectives. With Cornerstone Performance, organizations can align employee goals with strategy while providing meaningful feedback.



Compensation

Gain budgetary insights and reward performance. Cornerstone provides the tools that allow to establish compensation processes and guidelines that lead to better business results.



Succession

Identify skills gaps and build bench strength. Cornerstone Succession allows to create succession plans that benchmark skills and competencies.



Analytics

Move your Big Data strategy forward and optimize the performance of your workforce through fact-based decision-making versus intuition in hiring and managing your people.

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Cornerstone OnDemand is a global talent management software provider that is pioneering solutions to help organizations realize the potential of a modern workforce.

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