



Improving Compliance & Competitive Edge

Key Organizational Impacts For Financial Services

- Rapidly deliver and track employee training
- Align regional and branch goals to overall business strategy
- Provide competency-based performance reviews to cultivate talent
- Identify and develop key financial skills and any other specific skills or competencies

Amid broad industry changes and heightened regulation, financial service providers must find new ways to thrive in an increasingly competitive landscape. In today's economy, leveraging employees is key to improving success metrics, cultivating loyal customers, and increasing profits. Cornerstone OnDemand's unified talent management solution for financial services makes it easy to manage, engage, and educate every employee.

With Cornerstone, financial service providers can grow their talent pipelines, manage staffing and competencies, and develop future executives—all from a single, secure platform. Cornerstone's complete talent management solution makes it easy to:

Stand Out From The Competition With Leading Customer Service. Ensure every employee delivers excellent customer service by standardizing training and using competency-based performance reviews. Assess and record skills onsite in real time and provide relevant training to address shortfalls.

Attract, Develop, And Retain Critical Talent. Spend less on hiring by keeping existing talent through comprehensive learning, compensation, and succession plans designed to build a strong, loyal workforce.

Be Prepared For Every Staffing Change. Reduce disruptions and improve business continuity by developing multiple succession scenarios for any position, months or years in advance.

Connect Learning And Talent Initiatives With Organizational Benchmarks. Easily integrate skill development and performance improvement to track, manage, and improve employee performance.



Experience the Cornerstone Difference

- 100% Organic Technology
- True Cloud-Based Delivery Model
- World-Class Client Success & Support
- Less Complexity, More Configurability



Recruiting

Monitor the progress of your end-users and review course assignments, learning history, and compliance completion.



Performance

Measure performance against business objectives. With Cornerstone Performance, organizations can align employee goals with strategy while providing meaningful feedback.



Onboarding

Onboard and engage new employees. Cornerstone Onboarding provides a holistic approach to welcome new hires delivering the right resources, connections, and tools.



Compensation

Gain budgetary insights and reward performance. Cornerstone provides the tools that allow to establish compensation processes and guidelines that lead to better business results.



Connect

Foster collaboration and engagement. Cornerstone Connect is the social collaboration tool that connects employees to the knowledge they need to work smarter.



Succession

Identify skills gaps and build bench strength. Cornerstone Succession allows to create succession plans that benchmark skills and competencies.



Learning

Deliver targeted training and development. With Cornerstone Learning, organizations can ensure compliance, accelerate performance, engage the workforce, and support goals.



Analytics

Move your Big Data strategy forward and optimize the performance of your workforce through fact-based decision-making versus intuition in hiring and managing your people.

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Cornerstone OnDemand is a global talent management software provider that is pioneering solutions to help organizations realize the potential of a modern workforce.

