

Cornerstone *for* Federal Government

Improving Workforce Efficiencies for Federal Employees

KEY BUSINESS IMPACTS FOR FEDERAL GOVERNMENT

- Identify skill gaps, training needs, and develop performance plans
- Dramatically reduce succession risks among retiring employees
- Align specific training classes, certifications and compliance initiatives to specific job roles
- Modernize approach to sourcing, recruiting, hiring and on-boarding
- Improve compliance with auditing and reporting capabilities

With baby boomers hitting retirement age, federal agencies expect challenging years ahead in grooming the next crop of leaders, managing heavier workloads, and attracting skilled professionals to work for the government. To prepare for the next generation of operational excellence, effective talent management strategies must empower federal agencies to engage, retain, and develop key talent in order to manage uncertainty and decrease the risks associated with talent shortfalls.

The Cornerstone Unified Talent Management platform empowers federal agencies to reduce turnover, improve succession planning and better align employees with an agency's overall mission. The point solution brings together recruiting & onboarding, learning & development, performance management, and succession planning into an end-to-end SaaS platform. This allows federal agencies to maximize workforce performance, train and develop future leaders, achieve real-cost savings, and improve workforce retention—for the long-term.

Do More with Less. The federal government can no longer afford to have individual agencies develop and maintain all their own unique systems—simplify and streamline.

Identify Future Leaders. Analyze the entire workforce to pinpoint future skill gaps created by retiring talent and build bench strength for future talent needs.

Develop Critical Skills. Deploy learning and certification programs and facilitate necessary succession planning by objectively identifying the best candidates for critical jobs at all levels.

Reduce Succession Risks. Confidently develop backfill strategies using performance review processes coupled with individual career plans.

Experience the Cornerstone Difference

- 100% Organic Technology
- True Cloud-Based Delivery Model
- World-Class Client Success and Support
- Less Complexity, More Configurability

CORNERSTONE RECRUITING

Find the right talent inside the agency or out. Cornerstone Recruiting empowers talent acquisition teams to source, evaluate, and recruit internal and external candidates.

CORNERSTONE PERFORMANCE

Measure performance against business objectives. With Cornerstone Performance, agencies can align employee goals with strategy while providing meaningful feedback.

CORNERSTONE ONBOARDING

Onboard and engage new employees. Cornerstone Onboarding provides a holistic approach to welcome new hires delivering the right resources, connections, and tools.

CORNERSTONE COMPENSATION

Gain budgetary insights and reward performance. Cornerstone provides the tools to establish compensation processes and guidelines that lead to better business results.

CORNERSTONE CONNECT

Foster collaboration and engagement. Cornerstone Connect is the social collaboration tool that connects employees to the knowledge they need to work smarter.

CORNERSTONE SUCCESSION

Identify skills gaps and build bench strength. Cornerstone Succession allows to create succession plans that benchmark skills and competencies.

CORNERSTONE LEARNING

Deliver targeted training and development. With Cornerstone Learning, agencies can ensure compliance, accelerate performance, engage the workforce, and support goals.



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Cornerstone OnDemand is a leader in cloud-based applications for talent management. Our solutions help organizations recruit, train, manage and connect their employees, empowering their people and increasing workforce productivity. To learn more, visit csod.com.