

Cornerstone for Energy & Utilities

Empowering Compliance and Employee Development

KEY BUSINESS IMPACTS FOR ENERGY & UTILITIES

- Rapidly deliver and track regulatory compliance training
- Align employee goals to organizational goals
- Provide competency-based performance reviews
- Identify skill gaps and training needs

Energy and utility providers face numerous challenges: greater economic pressure, growing industry regulations, and a shortage of skilled professionals. Cornerstone helps providers address these critical compliance and workforce challenges with powerful, unified talent management solutions.

Cornerstone delivers the right tools to streamline recruiting, enhance productivity and performance, and cultivate leadership—all from a single and secure location.

With Cornerstone, energy and utility providers can:

Reduce Costs And Increase Productivity. Keep existing employees and reduce hiring costs with comprehensive learning, performance, and succession plans that reward loyalty and performance.

Monitor And Assess Performance. Evaluate competency and reduce liability by observing critical tasks as they are performed in real time.

Deliver Learning, and Development Opportunities, Anytime, Anywhere. Provide continuing education at a fraction of the cost of conventional training with media-rich online content, instructor-led training, and social collaboration tools.

Reduce Disruptions and Improve Business Continuity. Anticipate and prepare for staffing changes by enveloping multiple succession scenarios for any position, months or even years in advance.

Experience the Cornerstone Difference

- 100% Organic Technology
- True Cloud-Based Delivery Model
- World-Class Client Success and Support
- Less Complexity, More Configurability

CORNERSTONE RECRUITING

Find the right talent inside the company or out. Cornerstone Recruiting empowers talent acquisition teams to source, evaluate, and recruit internal and external candidates.

CORNERSTONE PERFORMANCE

Measure performance against business objectives. With Cornerstone Performance, organizations can align employee goals with strategy while providing meaningful feedback.

CORNERSTONE ONBOARDING

Onboard and engage new employees. Cornerstone Onboarding provides a holistic approach to welcome new hires delivering the right resources, connections, and tools.

CORNERSTONE COMPENSATION

Gain budgetary insights and reward performance. Cornerstone provides the tools to establish compensation processes and guidelines that lead to better business results.

CORNERSTONE CONNECT

Foster collaboration and engagement. Cornerstone Connect is the social collaboration tool that connects employees to the knowledge they need to work smarter.

CORNERSTONE SUCCESSION

Identify skills gaps and build bench strength. Cornerstone Succession allows to create succession plans that benchmark skills and competencies.

CORNERSTONE LEARNING

Deliver targeted training and development. With Cornerstone Learning, organizations can ensure compliance, accelerate performance, engage the workforce, and support goals.



IN THE BUSINESS OF YOUR SUCCESS™

adp.cornerstoneondemand.com

Cornerstone OnDemand is a leader in cloud-based applications for talent management. Our solutions help organizations recruit, train, manage and connect their employees, empowering their people and increasing workforce productivity. To learn more, visit csod.com.