

## CORNERSTONE ONBOARDING

Onboard and  
engage employees  
throughout the  
entire lifecycle

After the recruiting and hiring process, organizations are faced with the challenge to engage employees, help them achieve productivity faster, and manage various transitions—all while managing costly turnover, more retirements, and an incoming millennial generation. In order to stay focused on employees, reduce costs and administrative burdens, organizations need a holistic approach to welcoming new hires and managing key employee transitions.

Cornerstone Onboarding delivers a unique approach that goes beyond day one and delivers the right resources, connections, and tools—at critical points across the employee lifecycle. Employees become engaged with your culture and achieve faster productivity through connections with colleagues, learning resources, and targets. Onboarding documentation is managed through a centralized portal that's accessible to all employees. Cornerstone Onboarding compliments the Cornerstone Recruiting application for a seamless process that controls cost-of-hire and unifies the employee experience.



### Achieve Faster Productivity

Get employees on the right track through targeted training and goals. Provide the right resources at the right time so employees become faster and more effective contributors.



### Improve Process Efficiency

Reduce administrative hassle and increase compliance while delivering greater accountability with greater collaboration between employees, managers, HR, and across departments.



### Simplify Transition Management

From hire-to-rotate, seamlessly handle transitions for any role – new hires, transfers, relocations, retirements, and offboarding - within one intuitive and accessible solution.

Enable your workforce with seamless transitions and ensure employees new in their role are aligned and supported for optimal success.



## Onboarding Portal

- Employee self-service
- Personal welcome pages
- Internal employee connections
- Central resources and message boards

## Tasks and Training

- Real-time task reporting and reminders
- Goals for planning and milestones
- Assign learning courses and content
- Assign actions for performance

## Forms Management

- Generate, collect forms, and route forms
- Form accessibility throughout the workforce
- Export forms as spreadsheets, documents, or flat file
- Integrations with I9/E-Verify and W4

## Transition Management

- Support all employee lifecycle events
- Unify with Cornerstone Talent Management suite
- Accommodate various role types
- Full reporting through Analytics



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Cornerstone OnDemand is a leader in cloud-based applications for talent management. Our solutions help organizations recruit, train, manage and connect their employees, empowering their people and increasing workforce productivity. To learn more, visit [csod.com](http://csod.com).