

CORNERSTONE COMPENSATION

Optimize budgetary
insights and reward
performance

A transparent, pay-for-performance culture drives retention and long-term loyalty by rewarding employees for hard work in direct relation to performance. Cornerstone Compensation helps organizations promote accountability, productivity, and retention while focusing employees on the strategic objectives that foster success.

Designed to streamline compensation planning, incentive management, budgeting and reporting, Cornerstone Compensation extends compensation measures beyond quota-carrying sales staff. The platform easily accommodates hourly, salaried, or commissioned employees and short- and long-range compensation plans.



Intuitive Compensation

Coordinate all types of compensation programs, including salaries, merit increases, market adjustments, lump sum payments.



Incentive Management

Simplify the process of administering meaningful incentive programs for bonus and salary distribution.



Accurate Budgeting & Reporting

Help administrators and managers increase transparency, efficiency, and accuracy with a range of targeted compensation management tools.

Build compensation plans that motivate and retain high-performing employees, while streamlining and automating time-consuming compensation processes.



Compensation and Salary Planning

- Integrated salary and performance data
- Ability to calculate compensation ratios
- Coordinate all types of compensation programs
- Streamline planning and automate manual processes

Budgeting and Reporting

- Support multiple budget scenarios
- Increase transparency and visibility
- Pull key data around adjustment guidelines
- Accurate compensation reporting across the organization

Incentive Management

- Build and administer various incentive programs
- Give managers appropriate organizational guidelines
- Support complex equity management regulations
- Factor-in stock options awards

Pay-for-Performance

- Link compensation rewards to employee performance and goals
- Identify and reward high-performing individuals
- Improve employee performance
- Reward positive behaviors and outcomes



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Cornerstone OnDemand is a leader in cloud-based applications for talent management. Our solutions help organizations recruit, train, manage and connect their employees, empowering their people and increasing workforce productivity. To learn more, visit csod.com.